

## **Conflict of Interest Policy**

SpaceTEC Partners Inc Conflict of Interest policy protects the corporation's interest when contemplating a transaction or arrangement that might result in a possible excess benefit or benefit the private interest of SPI Board members, officers, principals, managers, and key employees. The policy also ensures that SPI continues to operate in accordance with its tax-exempt purpose and supplements but does not replace applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations. SPI's conflict of interest policy describes the procedures that must be followed if a conflict or potential conflict is present.